

Committee: Governance, Audit and Performance Committee

Title: LGA Corporate Peer Challenge progress report

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Date:
Thursday, 27
September 2018

Summary

1. This report provides an update to members on the progress made against the recommendations arising from the Local Government Association corporate peer challenge.

Recommendations

2. That the progress be noted.

Financial Implications

3. There are no financial implications associated with this report.

Background Papers

4. The following papers were referred to by the author in the preparation of this report and are available for inspection from the author of the report.

Impact

- 5.

Communication/Consultation	The LGA Peer Challenge team spoke to more than 75 people as part of their review; one of the recommendations related to improving communication and engagement.
Community Safety	N/A
Equalities	N/A
Health and Safety	N/A
Human Rights/Legal Implications	N/A

Sustainability	N/A
Ward-specific impacts	N/A
Workforce/Workplace	A focus group was held with staff and their feedback was incorporated into the report. One of the recommendations related to improving the council's holistic workforce strategy.

Situation

6. The LGA undertook a corporate challenge in November 2016, the final report was considered by full council in July 2017 and the Governance, Audit and Performance committee received a progress update in February 2018.
7. Attached at appendix A is the action plan with progress noted against each item.
8. Good progress continues to be made on a number of the recommendations:
 - a. Approval of a Corporate Economic Development Strategy and action plan
 - b. Investment Strategy approved at Full Council
 - c. Members' Bulletin coordinated through the Communications Team and is now a standing agenda item at the Corporate Management Team meeting to discuss key messages.
 - d. A number of service managers have completed the ILM Level 5 qualification
 - e. Work has commenced with the East of England Local Government Association to develop a workforce strategy and action plan

Risk Analysis

9.

Risk	Likelihood	Impact	Mitigating actions
There is a risk that the council fails to monitor progress of the action against the recommendations made, resulting in missed	1	3	Regular consideration by this committee demonstrates a commitment to auctioning the recommendations; a revisit will be arranged at a suitable time.

opportunities for the residents, communities and business in the district and the staff and members of the organisation.			
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1 = Little or no risk or impact

2 = Some risk or impact – action may be necessary.

3 = Significant risk or impact – action required

4 = Near certainty of risk occurring, catastrophic effect or failure of project.